

Army in Europe starts new human resources award program

By Spc. Adam P. Garlington, U.S. Army Europe Public Affairs

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HEIDELBERG, Germany -- Army in Europe commanders have until Nov. 30 to nominate their top performing human resource personnel for the first USAREUR G1 Frederick E. Vollrath Human Resources Award for Excellence Program.

"We created a program that focuses on achievement," said John G. Spillman, the USAREUR G1 Special Actions Branch human resources technician. "(Retired) Lt. Gen. Frederick E. Vollrath is an example of achievement in the human resources field."

Vollrath served his entire 35-year career in the adjutant general field and was only the second AG officer to be promoted to lieutenant general, Spillman said.

Vollrath is credited with the Army's use of the words 'human resources' rather than 'personnel.' He recommended this change, Spillman said, while serving as the Army's deputy chief of staff of personnel.

The program consists of five award categories:

Junior officers: second lieutenants through captains
Junior warrant officers: warrant officers through chief warrant officers three
Junior noncommissioned officers: sergeants through sergeants first class
Junior enlisted: privates through specialists
Civilians: GS-12 and below

Nomination packets include:

8 inches by 10 inches head/shoulder photo

Officer record brief or enlisted record brief

Army Physical Fitness Test scorecard

For officers: A narrative by the nominee demonstrating their understanding of Lt. Gen Timothy J. Maude's contributions to the Army, his values, and how they seek to emulate him

For enlisted: A narrative by the nominee demonstrating their understanding of Sgt. Maj. Larry L. Strickland's contributions to the Army, his values, and how they seek to emulate him

For civilians: A narrative by the nominee showing examples of how or she demonstrated achievement in Army human resources

Recommendation memo from a lieutenant colonel or above in the nominee's chain of command

An endorsement from the recommended nominee's supporting senior adjutant general human resources officer on post, or at higher headquarters

Winners will be recognized at a ceremony in Heidelberg during February.

Nomination packet extensions may be requested by contacting Spillman at DSN 370-8396 or 06221-57-8396.